



O•BRIENS AVEDA INSTITUTE

Drug/Alcohol Policy

It is the policy of O'Brien's Aveda Institute to enforce its Drug Prevention Program Certification. No student or staff member will be allowed to attend this institution while under the influence of drugs and/or alcohol. Anyone who does not adhere to this policy will be subject to expulsion or termination of employment. Students and staff members will be asked to sign the Anti-Drug Abuse Act Certification form upon enrollment or hire.

Drug Policy---Our Anti-Drug Abuse Certification Procedure

During the enrollment process, each student will be asked to sign an Anti-Drug Abuse Act Certification Statement. Students are encouraged to set up a confidential appointment with a staff member if they feel there is a problem they would like to discuss. We have a list of Drug and Alcohol referral programs available.

If a student is under the influence of drugs/alcohol on school premises, s/he will be asked to leave immediately. S/he will not be allowed to attend school before a meeting can be scheduled with the Director. At the meeting the student will be shown the Anti-Drug Abuse Act Certification s/he signed upon enrollment. S/he will be given information on drug/alcohol referral programs. The student will be put on a 30-day suspension. When the suspension period is over, s/he will meet with the Director. The student may petition for re-entry into the program with proof that s/he has received counseling for the duration of the course. If a student is receiving Title IV funds, all payment of aid will cease and the Department of Education must be notified. When/if the student has successfully gained re-entry into the course s/he will receive assistance from the School Director in petitioning the Department of Education for the reinstatement of Title IV funds.

If a student is arrested and charged with an offense that falls within the guidelines set forth by the Anti-Drug Abuse Certification that the student signed, s/he will be suspended in good standing until s/he is found innocent or guilty by the judicial system. If a student is found guilty, s/he must schedule an appointment with the Director. The student will be placed on another 30-day suspension and repeat the entire process. The student may appeal this decision in writing.

Drug abuse is the utilization of natural and/or synthetic chemical substances for non-medical reasons. It can affect a person's physical and emotional health and social life. Alcohol is the most abused drug in the United States. Drugs can be highly addictive and injurious to the body, as well as to one's self. People tend to lose their sense of responsibility and coordination. Restlessness, irritability, anxiety, paranoia, depression, acting slow-moving inattentiveness, loss of appetite, sexual indifference, comas, convulsions, or even death can result from overuse or abuse of drugs. Not only does the person using the drug subject himself to all sorts of health risks, drug use can and does cause grief and discomfort to innocent people. A drug-dulled brain affects the wide range of skills needed for safe driving. Reflexes are slowed, making it hard for drivers to respond to sudden, unexpected events. Alcohol-related deaths are the top killer of 15-24 year olds.

Dependency upon drugs can only lead to a life of misery and misfortune. The illegal use or abuse of drugs has a very high impact on our society and the types of crimes committed. To support a drug habit, people must resort to many things that can only lead to a life of horror and--in some instances--death. The dollar costs can range from \$200 to \$3,000 per week to support a habit. The drug habit impacts a person's family and lifestyle and career prospects, as well as one's physical well-being and self-respect. Treatment is available and may be expensive. A typical live-in program lasting 4 weeks can cost from \$5,000 to \$15,000. Out-patient programs cost from \$1,000 to \$5,000. It has been proven that an individual hooked on drugs/alcohol can't stop--it requires professional help.

There are classic danger signs that could indicate the first sign of drug use. The primary ones that could call attention to one's use of drugs are: abrupt changes in mood or attitude, continuing slump at work or school, continuing resistance to discipline at home/school, inability to get along with family/friends, unusual temper flare-ups, increase in borrowing of money, and a completely new set of friends.

We recommend that any person observing any of the above changes in either staff or students immediately notify the Director. Caution must be observed in accusing a person of taking drugs/alcohol. Improper accusation could lead to embarrassment both to the individual and to the school. Once it's been determined by management that assistance is required, the individual and his/her family should be advised on the need for assistance. Records must be maintained of any advising sessions. There are clinics in the area that can render assistance. Treatment must be an expense borne by the patient. The school can only offer advice in a limited manner. If an individual is in immediate danger of harming either himself/herself or others, local law authorities should be immediately contacted.

Staff and students who violate these standards of conduct subject themselves to disciplinary actions. Students are reminded that as a pre-condition to accepting financial aid that they sign a certificate stating that they won't engage in the lawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the period covered by the grants/loans. Alcohol and drug abuse programs provide information, counseling, and treatment services to individuals so that problems stemming from the use of alcohol and drugs can be prevented or reduced. Individuals may receive screening and evaluation, followed by counseling and therapy to other services.

For any specific questions, you may call the Champlain Drug and Alcohol Services, 45 Clarke Street, Burlington, VT 05401. Their phone number is 862-5243. Another agency is Howard Mental Health at 300 Flynn Avenue, Burlington, VT 05401. Their phone number is 658-0400.

Anti Drug Abuse Act Certification

No student will be allowed to attend this institution while under the influence or drugs and/or alcohol. Anyone who does not adhere to this policy may be subject to termination.

I, _____, certify that as a condition of enrollment here at O'Briens Aveda Institute, will not engage in the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance.

Student

Date